



North Carolina Masonry Contractors Association

2025 Grant Proposal and Request to
the Mason Contractors Association of America Masonry Foundation

July 11, 2025

MCAA Masonry Foundation.

On behalf of President Cliff McGee and the members of the North Carolina Masonry Contractors Association, I would like to thank the Masonry Foundation for its generous support of NCMCA's ongoing masonry promotion and outreach initiatives. The NCMCA has made great strides in getting the young people moving in a career path for masonry while in secondary education that was built in part by the generous grants that the NCMCA received from The Masonry Foundation.

Behind the scenes, the NCMCA has been working on a prison training program that would work with young males and adults to train them in the masonry pathway for a career when they are released. We have spoken with five prison programs that are all eager for trade training and masonry being the focus.

This new initiative would connect the masonry contractors with the incarcerated and offer them the training needed to have a clear positive choice when they are released. The NCMCA would furnish the training needed at the prisons and most importantly build the relationship with the potential new hires that is needed for them to succeed upon being discharged. The Construction Apprenticeship Program (CAP) teaches the construction trades to people incarcerated in the state prison system, while constructing or renovating facilities needed within the Department of Adult Construction or elsewhere in state government. This new pathway would involve the Community College system as well and would strengthen the need for masonry training at the post-secondary level in North Carolina.

Our masonry contractors are committed to giving the needed instruction and making a true difference in the lives of the detainees and to having relevant training that engages hands-on learning. We have set up multiple meetings thus far and have started building a pipeline of potential masonry contractors in support of providing the necessary time commitment for making this a reality for a new program area that will help with the need for skilled labor.

The NCMCA is asking for \$26,000.00 to get this program formatted and the needed tools and equipment necessary to make this a reality. We have been truly working hard for the youth of our industry and feel that this will expand our outreach and open avenues of success that could be quantified across the region.

The NCMCA thanks the Masonry Foundation for what it has done to get the youth promotion pathway for masonry up and running at an accelerated speed in North Carolina and now we are ready to get this new program going in the same direction!

I would be pleased to answer any questions and provide additional details that the committee may wish to review as they consider our proposal.

Sincerely,

Ryan Shaver

The North Carolina Masonry Contractors Association
Executive Vice President